

## U Refer

Type	Amount	Payment Confirmation
Referring a tenant in Pub Operations	<b>£1,500</b>	£750 when the tenant has been in their pub for 6 months and £750 after being in their pub a further 6 months (tenant needs to be in place at this point)
Referring a full time team member (40+ hours contract)	<b>£350</b>	£200 when the team member successfully completes their probation and £150 after 6 months' service
Referring a part time permanent team member (less than 40 hour but more than 16 hour contract)	<b>£125</b>	£75 when the team member successfully completes their probation and £50 after 6 months' service
Referring a temporary team member (for roles which are longer than 12 weeks with a minimum 16 hour contract)	<b>£75</b>	£75 on successful completion of probationary period