

CELEBRATING CAREERS AT DANIEL THWAITES SUMMARY



Daniel Thwaites is proud to have many long-serving team members who have shared with us their dedication, passion and enthusiasm for making people feel at ease. We want to recognise our team members for their valued contribution. In doing so, we would love to celebrate your success at key career milestones with the following rewards.

HOW WE CELEBRATE YOUR CAREER MILESTONES (APPLICABLE TO ALL)	3yrs	5yrs	10yrs	15yrs	20yrs	25yrs	30yrs	35yrs	40yrs
Experience a meal out on us, enjoy a complimentary meal for 2 at one of our hotel/ inns worth up to £100	✓								
Experience a short break away on us, complimentary 2 night stay at one of our hotel/ inns for two (applies every year after 5 years' service)		✓	✓	✓	✓	✓	✓	✓	✓
Treat yourself to something special with high street gift vouchers				£500		£750		£1000	
Relax and enjoy an extra week's holiday in your anniversary year			✓		✓		✓		✓
Receive a Daniel Thwaites company memento, a keepsake from us		✓	✓	✓					
Increased holidays from 28 days to 33 days, so you can enjoy more time to yourself (pro-rate)		✓							

4-WEEKLY PAID TEAM MEMBERS ONLY	3yrs	5yrs	10yrs	15yrs	20yrs	25yrs	30yrs	35yrs	40yrs
Benefit from HealthShield Membership on us		✓							